

City of Allen
Police Pay Plan FY 21-22
 Effective: 10/09/21

		STEP	0	1	2	3	4	5	6	4% Top Out Merit Lump Sum
		GRADE								
Recruit	Hourly	60	33.3785	34.7692						
	Bi-Weekly		2,670.28	2,781.54						
	Monthly		5,785.61	6,026.66						
	Annual		69,427.28	72,319.94						
Officer	Hourly	61	37.7511	39.3240	40.9625	42.6693				3,550.09
	Bi-Weekly		3,020.09	3,145.92	3,277.00	3,413.54				
	Monthly		6,543.52	6,816.16	7,100.17	7,396.01				
	Annual		78,522.29	81,793.92	85,202.00	88,752.14				92,302.23
Corporal	Hourly	62	39.8544	41.5150	43.2448	45.0467				3,747.89
	Bi-Weekly		3,188.35	3,321.20	3,459.58	3,603.74				
	Monthly		6,908.10	7,195.93	7,495.77	7,808.09				
	Annual		82,897.15	86,351.20	89,949.18	93,697.14				97,445.03
Sergeant	Hourly	63	46.1970	48.1218	50.1269					4,170.56
	Bi-Weekly		3,695.76	3,849.74	4,010.15					
	Monthly		8,007.48	8,341.11	8,688.66					
	Annual		96,089.76	100,093.34	104,263.95					108,434.51
Lieutenant	Hourly	64	53.4376	55.6642	57.9835					4,824.23
	Bi-Weekly		4,275.01	4,453.14	4,638.68					
	Monthly		9,262.52	9,648.46	10,050.47					
	Annual		111,150.21	115,781.54	120,605.68					125,429.91
Deputy Chief	Hourly	65	67.9143	70.7441	73.6917					6,131.15
	Bi-Weekly		5,433.14	5,659.53	5,895.34					
	Monthly		11,771.81	12,262.31	12,773.23					
	Annual		141,261.74	147,147.73	153,278.74					159,409.89

TCOLE Certification Pay

Intermediate	\$50/month = \$600/year
Advanced	\$100/month = \$1200/year
Masters	\$150/month = \$1800/year